

Attachment	2011 Update	Reason
<p>4.11 (d) State's Strategies and Use of Title I Funds for Innovation & Expansion Activities</p>	<ul style="list-style-type: none"> Added a new introductory paragraph to provide context for the information in the attachment <p>A. Goal 1 Provide timely individualized services</p> <ul style="list-style-type: none"> Text for the following strategies has been deleted: <ol style="list-style-type: none"> Improving self-employment outcomes through revised guidelines and procedures with state-wide training Customers gaining access to apprenticeships Text changed to active voice for the following strategies: <ol style="list-style-type: none"> Broadening population of individuals with disabilities served Implementing pilot program streamlining services resulting in rapid job placement Availability of AT Assessment Practitioners in 3 geographic Areas Text <u>modified</u> regarding foreign and sign language translation 	<ul style="list-style-type: none"> To clarify the context and reason for the content in the attachment <ol style="list-style-type: none"> Activity has been completed and is not ongoing Activity has been discontinued due to few apprenticeships being available in the current economy (not a good focus for DVR resources) <ol style="list-style-type: none"> Reflects continuation of current activity Reflects continuation of current activity Reflects continuation of current activity <ul style="list-style-type: none"> Added deaf-blind to population served and exchanged "regional counselors" to Vocational

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<p>4.11 (d) State's Strategies and Use of Title I Funds for Innovation & Expansion Activities</p> <p>CONTINUED</p>	<p>B. Goal 2 Strengthen DVR's workforce & systems</p> <ul style="list-style-type: none"> • Text for the following strategy has been deleted: Hiring an SE in State Government Program Manager to place customers in government positions • Text of all 10 of the other strategies under Goal 2 has been changed to active voice: <ol style="list-style-type: none"> 1. Updated text regarding the enhancement of counseling skills with Motivational Interviewing (MI) skills 2. Updated text regarding Advanced Best Practices training 3. Updated text regarding targeted recruitment for ethnic and cultural diversity 4. Updated text regarding adopting staff recognition and appreciation 5. Updated text regarding opportunities for succession planning 6. Updated text regarding support to supervisors to promote accountability by providing coaching and direction to staff 7. Updated text regarding providing tools to supervisors to coach staff, review monthly 	<p>Rehabilitation Counselors to more specifically identify staff and the population served</p> <ul style="list-style-type: none"> • Due to the state-wide hiring freeze until 2011, there will not be any positions or opportunities for hiring • Reflects continuation of current activities <ol style="list-style-type: none"> 1. Reflects continuation of current activity 2. Reflects continuation of current activity 3. Reflects continuation of current activity 4. Reflects continuation of current activity 5. Reflects continuation of current activity 6. Reflects continuation of current activity 7. Reflects continuation of current activity

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<p>4.11 (d) State's Strategies and Use of Title I Funds for Innovation & Expansion Activities CONTINUED</p>	<p>6. Updated text regarding negotiating with tribal programs</p> <p>D. Goal 4 Increase DVR outreach</p> <ul style="list-style-type: none"> • Text of 4 strategies under Goal 3 has been changed to active voice <ol style="list-style-type: none"> 1. Updated text regarding outreach to potential employers about benefits of employing individuals with disabilities 2. Updated text regarding marketing within DSHS and other state agencies related to SE, internships and competitive employment in state government 3. Updated text regarding the maintenance of an employer network with strategies and incentives 4. Updated text regarding use of the DVR employment services team <ul style="list-style-type: none"> • Added strategy regarding collaborating with Washington Business Leadership Network <p>E. Innovation and Expansion Activities</p>	<p>6. Reflects continuation of current activity</p> <ul style="list-style-type: none"> • Reflects continuation of current activities <ol style="list-style-type: none"> 1. Reflects continuation of current activity 2. Reflects continuation of current activity 3. Reflects continuation of current activity 4. Reflects continuation of current activity <ul style="list-style-type: none"> • This strategy more appropriately resides in this attachment rather than its former placement in Attachment 4.11(e)(2) <p>E. Changed text to "innovative activities to expand and improve the provision of VR services" to more accurately reflect that DVR provides for innovative</p>

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<p>4.11 (d) State's Strategies and Use of Title I Funds for Innovation & Expansion Activities CONTINUED</p>	<ul style="list-style-type: none"> • Text for the following strategies has been deleted: <ol style="list-style-type: none"> 1. Collaborate with partners in Project SEARCH 2. Collaborate with WISE and O'Neill & Associates to build capacity for increasing the skills of employment service providers 3. Collaborate with the Washington BLN • Text has been added regarding a strategy not identified in this part of the former State Plan regarding DVR's collaboration with WIMH for training DVR staff on Motivational Interviewing 	<p>activities rather than "I & E Projects"</p> <ol style="list-style-type: none"> 1. Activity has been completed and is not ongoing 2. Activity is completed and is not ongoing 3. Moved to one of the prior bullets <ul style="list-style-type: none"> • Reflects current activity